NVR **Action & Practice CIC**

 **Core Competencies: NVR Supervisor Level:**

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| **Approach** | **Method** | **Technique** |
| Knowledge & understanding of NVR Action and Practice philosophical take on NVRKnowledge & understanding of Violence and Non-violenceKnowledge & understanding of systemic/social constructionist theories and practices of supervisionKnowledge & understanding of groupworkKnowledge & understanding of collaborative reflexive practice in supervision and teachingKnowledge & understanding of practice-based evidence as compared to evidence-based practiceKnowledge & understanding of everybody’s responsibility to expand and thicken the emerging field of NVR theory and practiceKnowledge and understanding of the ethics and values in NVR (accountability, responsibility, graces) | We are applying a mixture of:* Presentation of group practice
* Presentation of literature
* Reflective essays and reflective journals
* Poster Presentations
* Providing teaching to the Facilitator Course
* Providing supervision to the Facilitators Course
* Observation of supervision in action
* Observation of training and teaching on the Facilitator Course

As well as a mixture of:* Dyadic teaching
* Expert by experience testimonies
* Small and large group discussions
* Case studies
* Presentations
* Art-based embodied practices
* Video presentations
* Mindfulness exercises
 | Dialogical reflective conversations and presentations about theory and practice of the NVR supervisory and trainer approachArt-based performances of different styles of supervising NVR practice (sculpts, role-plays, art, video, poetry, reflecting teams) Embedding parents’ testimonies/lived experiences into their own supervisory/ trainer practicesSelf-reflexivity in and on supervision/ teaching verbally and in writing or through art-based performanceGathering, reporting and presenting evidence of their own lived experiences as supervisors and trainers |

**Disclaimer:** This CPD experiential NVR training has been designed to enhance and complement existing skills and practices within participants’ practice areas and should not be applied beyond a practitioner’s remit without further specialised NVR supervision.